



opportunities for progression

through the firm

Great social events

Salary increases for exam passes

PROFESSIONAL NETWORKING OPPORTUNITIES

Interested in a career in Accounting?

Did you know you could be a fully qualified accountant in just 3-6 years?

What is an accountant?

A career in accountancy is about more than just numbers, it's a dynamic, challenging and rewarding career.

It's not just someone sitting behind a desk crunching numbers on a spreadsheet. You will build a depth of knowledge in lots of different sectors and business types which will help you to provide a perspective on businesses that not many others can.

Accountancy qualifications are recognised throughout the world and can lead to so much more.



1 in 5 CEO's
of FTSE 100 firms
started their careers
as accountants

Are you ready to become an accountant yet?

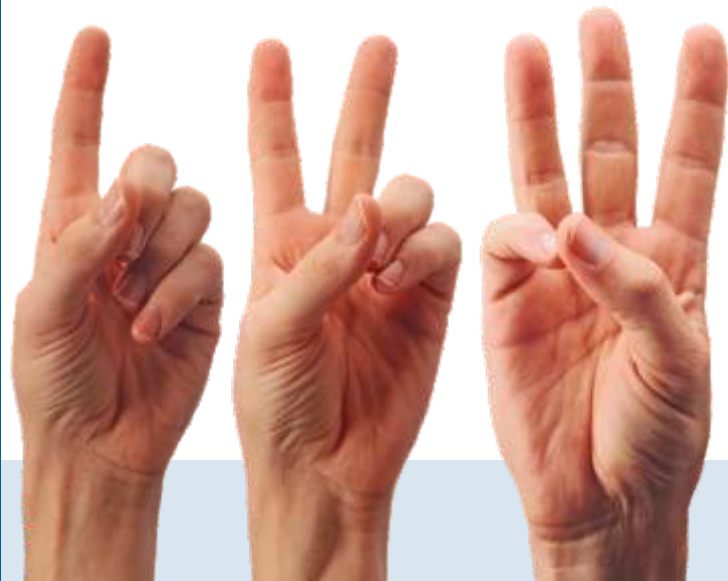
The career paths into accounting

When you are considering a career in accountancy, there are generally two different paths you may consider.

Being an accountant '**In Industry**' is working for a company such as Google and helping to prepare their accounts.

Being an accountant '**In Practice**' is where you would work in an accountancy firm doing work for a wide range of clients from a local hairdresser to a multi-national corporation, like at Forrester Boyd.

Both options provide a range of different opportunities for you to build and develop your skills and knowledge whilst learning the fundamentals of accountancy.



More than just numbers

We firmly believe in developing our talent internally, meaning the sky really is the limit in terms of progression opportunities.

A career in accounting is not a walk in the park. The advice you give to a client and the decisions you make could make or break a business in all reality.

Just think of the satisfaction that you will get by helping that new business start-up earn their first million or helping a business owner sell his business and embark on a wonderful retirement.

You could be the person with them every step of the way to help them achieve their goals and dreams.

“ A career in accountancy could open up more doors than you could imagine.

Did you know...

David Ross, British entrepreneur who started **Carphone Warehouse** with his £6k savings qualified as an accountant before becoming a billionaire.

Mick Jagger went to university to become an accountant. He may not have used his accountancy skills to get where he is in his music career but it goes to show that accountants are not boring.



The trainee journey

During your time studying you will develop your accountancy knowledge and experience with the support and mentoring of senior colleagues and other trainees on their journey too.

Higher Apprenticeship Route

6 years work experience
No student debt

Study ACA/ACCA

Study AAT

Study AAT



University Route

3 years work experience
student debt

Study ACA/ACCA

University Degree

Did you know...

You could qualify faster when joining from A-Levels rather than as a graduate, and with less debt.

Soft skills

Any job in professional services requires a certain set of soft skills, known as transferrable skills. We will help you to develop and improve some of these skills during your training programme.

These skills include:

- + Communication
- + Problem solving
- + Flexibility
- + Self-motivation
- + Decisiveness
- + Responsibility
- + Teamwork
- + Time management
- + Working under pressure

Salary and benefits

Our trainees get a top quality funded training package worth £20,000.

Plus you get time off for study days and exams along with allowances for travel, parking, hotels and lunch.

Other benefits



Wellbeing

- + Employee Assistance Programme
- + Wellbeing seminars



Employee recognition

- + Long service awards
- + Promotional rewards (e.g. free parking, professional subscriptions paid for)



Work life balance

- + Flexible working
- + Working from home



Employee development

- + Training package
- + Soft skills training



Social

- + Networking events
- + Social events
- + Charity support
- + Sports teams/ sports events

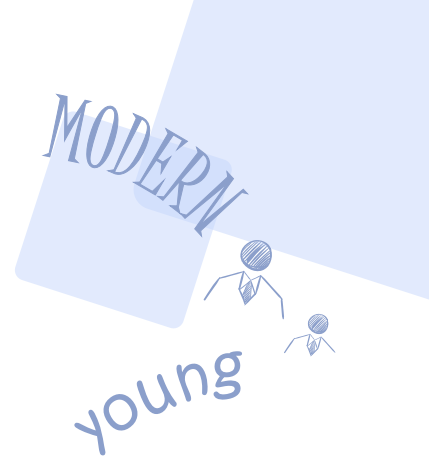
Why choose Forrester Boyd?

Forrester Boyd is one of the largest and most progressive accountancy firms in the Lincolnshire and Humber region. This means that we can offer our trainee's exposure to a wide range of experiences with different businesses of all sizes. The opportunities for the right candidates really are endless.

We have six offices based in Grimsby, Louth, Scunthorpe, Skegness, Beverley and Hull providing the perfect balance of market towns to busy city centres.

With such varied locations, we have a diverse client base too. From fishing to agriculture, from sole trader to multi-national corporations, from entrepreneur to enterprise, the mixture of clients that you could be working with are vast and exciting.

We are proud to have 85 years worth of knowledge and expertise to facilitate the development of our teams. Many of the best local accountants have either trained with us or stayed with us.



6

REGIONAL OFFICES

17

PARTNERS

85⁺

YEARS TRADING

155⁺

LOYAL STAFF



14

14 of our 17 current partners started as Forrester Boyd trainees.



10

10 years is the average time from starting as a trainee to becoming a partner.

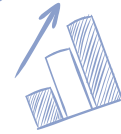


40

40 years old is the average age of our current partnership.



progressive



vibrant



Still not sure?

“ We continue to develop and grow the firm offering our staff the chance to progress internally. Our focus on this nurturing of local talent has provided opportunities for many of our trainees to rise through the ranks within the firm. In fact I started with the firm on a trainee programme.

Kevin Hopper, Managing Partner

Don't just take our word for it



I was surprised by the number of young people in the office. I feel comfortable knowing there is always a friendly face I can ask for help
Josh - 2020 trainee

It's a very reputable and professional firm and I feel very fortunate to be given this opportunity.
Daniel - 2020 trainee

The opportunity to study for AAT and ACCA qualifications whilst gaining full-time work experience is one I am excited to have been offered
Will B - 2020 trainee

The most established accountancy firm in the region stood out as the best place to start my career. Just from the interview alone it felt really welcoming. I knew I would enjoy it if I got the role. It has been even better than I expected.
Elliott - 2021 trainee

Forrester Boyd stood out due to its business morals and professionalism.
Phoebe - 2021 trainee



But are you right for us?

We are looking for those people that we know will make an excellent accountant and business adviser. We want team players with drive and ambition.

+ Are you a good communicator?

Can you hold a good conversation with someone, but more importantly, do you listen too?

+ How are your grammar and literacy?

We are not talking about text talk here 'LOL'... we need people who have great grammar and literacy skills. Attention to detail really does matter in this job.

+ Do you like to solve problems?

A job in accountancy is like being a problem solver. You need the patience and commitment to get the job done, no matter how challenging it may seem.

+ Do you have the grades we need?

To become a trainee you must have, or be on track for, at least 3 B's at A level. (*you **DO NOT** have to have an A level in maths*)

If you have answered YES to the questions above, you could be our next trainee.



Don't worry...

If you have answered **NO** to any of the questions, don't worry, there are lots of other types of roles in the accountancy world.

If you do not fit this profile please don't lose hope. Talk to us about other options.

The next steps - what to do now



4 **SEPTEMBER**
Study commences

3 **JULY**
First day in your new career begins

2 **EASTER**
Interviews take place

1 **NOVEMBER/DECEMBER**
Applications for our trainee placements open

Send your CV and covering letter to:
careers@forrester-boyd.co.uk

or you can visit our website
www.forrester-boyd.co.uk for more
information about the firm, our training
programme, and other routes to
accountancy.

Carrie's story

Joined in 2009 after completing A Levels



My A-levels were not accountancy or business related so I found it harder, but the support I received was fantastic.

The social events organised for students were great. They enabled me to meet colleagues at different levels and within different departments around the firm.

Aside from formal studying, there was so much on the job learning. Seniors and managers were so helpful to support my progression.

After a couple of years I started to specialise in the Charity and Education Sector - fully encouraged and supported.

Prior to qualifying I was managing audits and meeting clients. I was made assistant manager two years after qualifying, then appointed as manager 18 months later with my own portfolio of clients.

In 2019 I was made partner. Learning and development never ends - I am still fully supported in my training, progression and development. Endless networking opportunities have also helped me to create valuable professional relationships.

I have always been encouraged to aim high, and believe that there is no ceiling to my ambition.

Be part of something special





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Forrester Boyd Chartered Accountants is a trading style of Forrester Boyd, a partnership operated from Grimsby, Louth, Scunthorpe and Skegness.

Forrester Boyd Chartered Accountants is a trading style of Forrester Boyd Robson Limited operating from Beverley and Hull. Forrester Boyd Robson Limited is a company incorporated in England & Wales with company number 08370127 and registered office at Kingfisher Court, Plaxton Bridge Road, Woodmansey, Beverley, HU17 0RT and a wholly owned subsidiary of Forrester Boyd.

